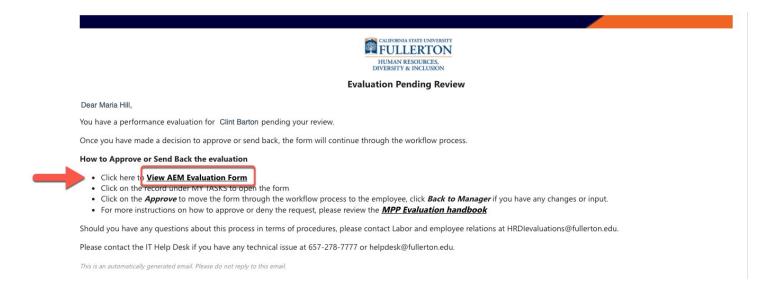
MPP Performance Evaluation Form

How to Access Forms

Once the Self-Evaluation has been completed, you can access it through:

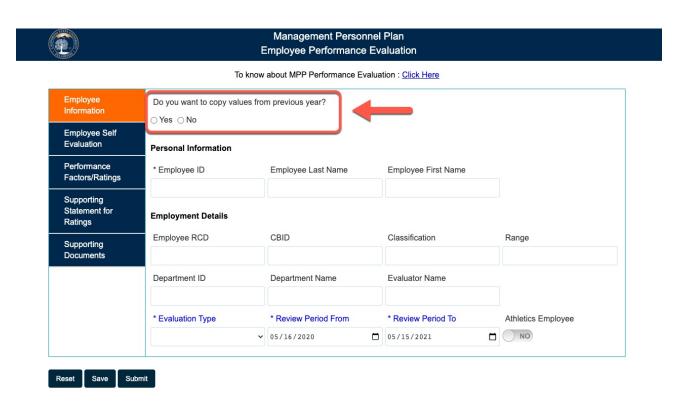
- 1. The link in the email (shown below)
- 2. The forms portal



Filling Out the MPP Performance Evaluation Form

Step 1:

Indicate if you would like to copy values from a previous year by clicking the **Yes** or **No** radial dial





Copying values from a previous year:

- will bring over ratings (Performance Factors / Ratings)
- will not populate any supporting documents (Supporting Statement for Ratings tab)
- will not populate information if the manager differs from the previous evaluation that you're trying to copy
- will not populate information if the employee is in a new position

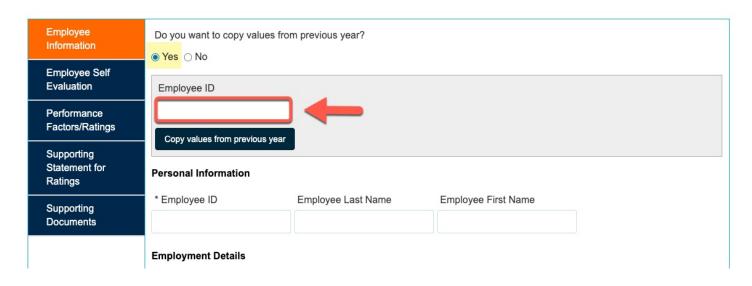
Step 2:

Based on your answer to 'Do you want to copy values from previous year?'

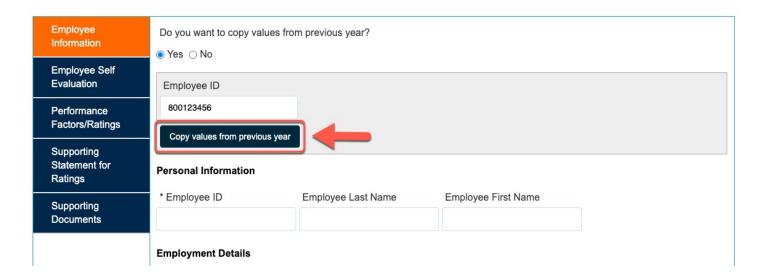
- If you answered **Yes**, continue to Step 3
- If you answered No, skip to Step 11

Step 3:

Enter the Employee ID for the person you are creating a evaluation for

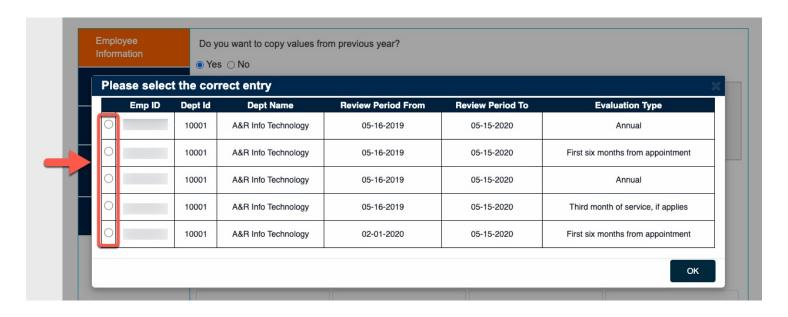


Step 4: Click the Copy values from previous year button to see value options

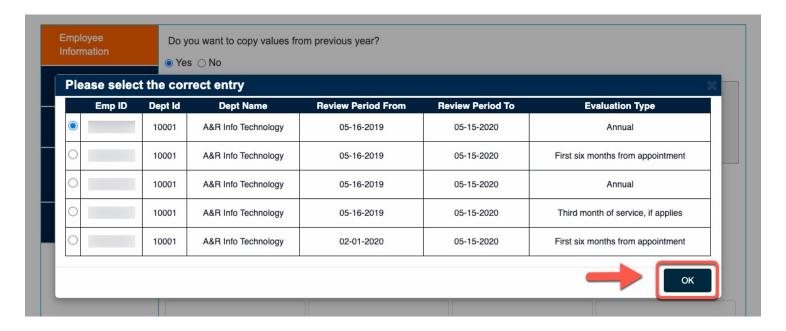


Step 5:

Click the radial dial for the appropriate option



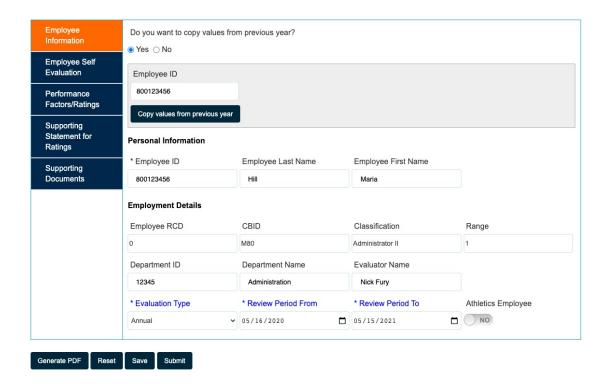
Step 6: Click the **Ok** button



Step 7:

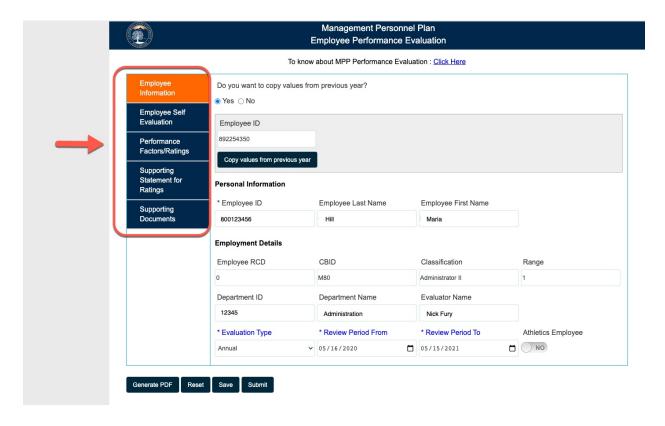
The screen will refresh to show the populated data based on your selection





Step 8:

Click through each tab to review data, make changes or add information.



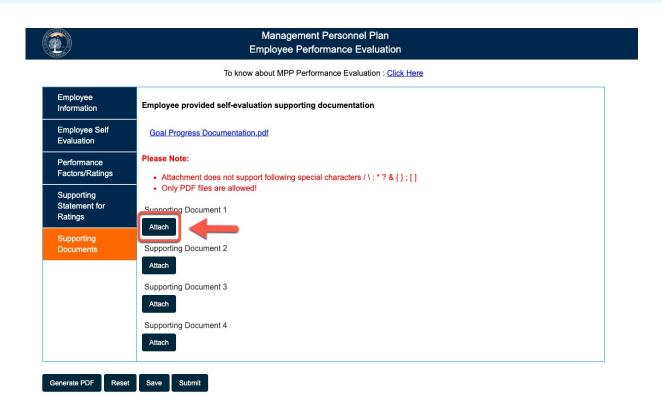
Step 9:

Click on the **Supporting Documents** tab

Click the **Attach** button to add any supporting documentation that is appropriate

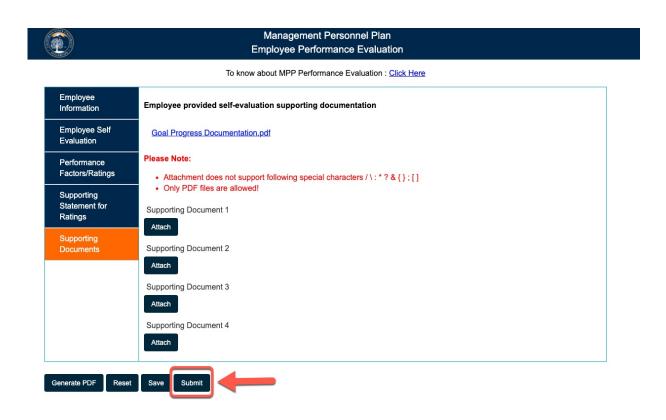
a

Reminder: Supporting documents are not brought over when copying values from a previous year



Step 10:

Click on the **Submit** button to submit the form



Submission:

Upon successful completion you will receive a confirmation message



MPP Performance Evaluation

Thank you for submitting the evaluation form.

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An email notification is sent to the:

- Employee
- Manager

notifying that the evaluation is sent to employee for review



Evaluation Pending Review

Dear Clint Barton,

You have a performance evaluation pending for your review and acknowledgment.

How to Review and Acknowledge the evaluation

- Click here to <u>View AEM Evaluation Form</u>
- · Click on the record under MY TASKS to open the form
- Review the form and add Comment (optional) under **Signature and Acknowledgement** section. Click Agree or Disagree (at the right-hand top of the page) to move the form through the workflow.
- For more instructions on how to review your evaluation, please review the MPP Evaluation handbook

Should you have any questions about this process in terms of procedures, please contact Labor and employee relations at HRDlevaluations@fullerton.edu.

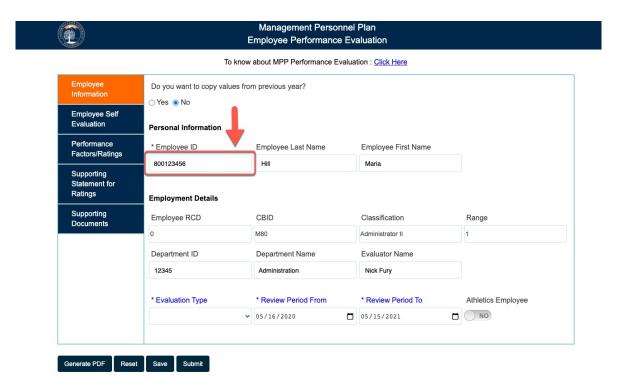
Please contact the IT Help Desk if you have any technical issue at 657-278-7777 or helpdesk@fullerton.edu.

This is an automatically generated email. Please do not reply to this email.

Step 11: Employee Information

Enter Employee CWID

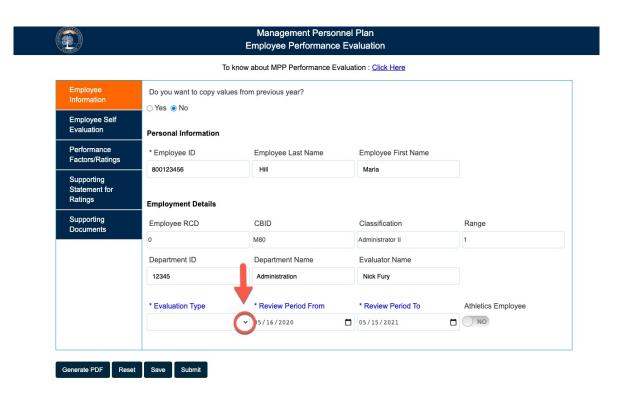
Hit the tab key to populate information



Step 12:

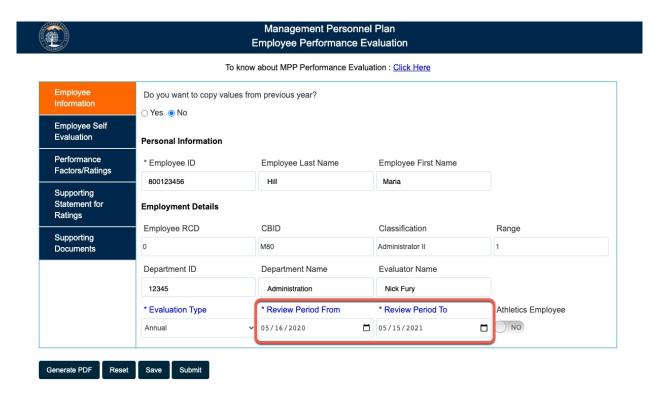
Select **Evaluation Type**



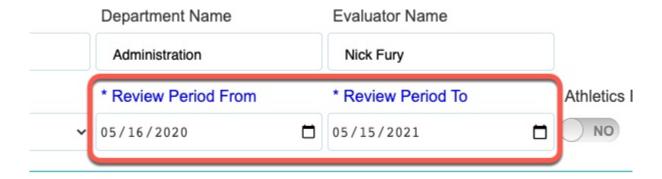


Step 13:

Verify the date range is reflective of the **Evaluation Type**

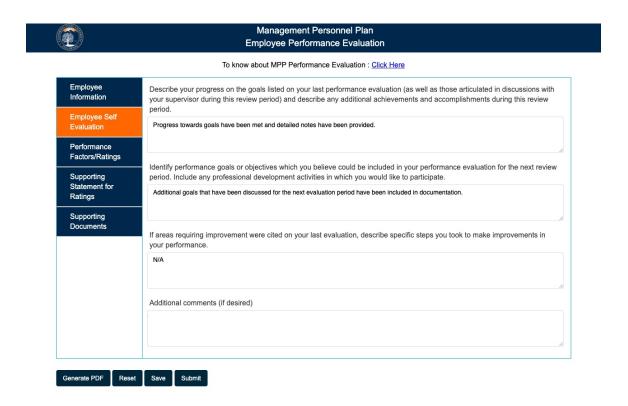


To edit, click in the date field



Step 14: Employee Self Evaluation

Review the information provided



Step 15: Performance Factors / Ratings

Select the appropriate ratings for the required fields:

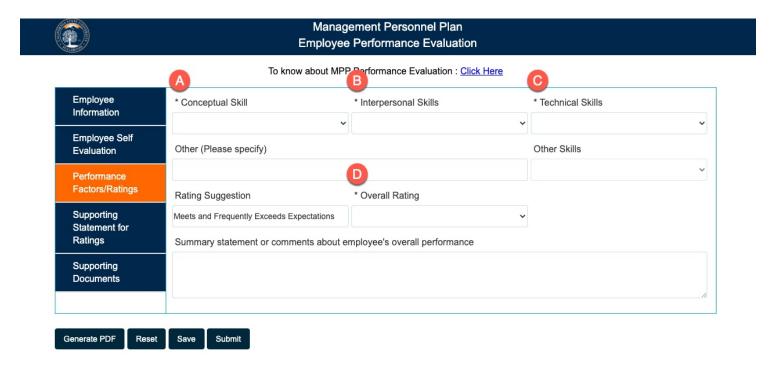
A: Conceptual Skills

B: Interpersonal Skills



C: Technical Skills

D: Overall Rating

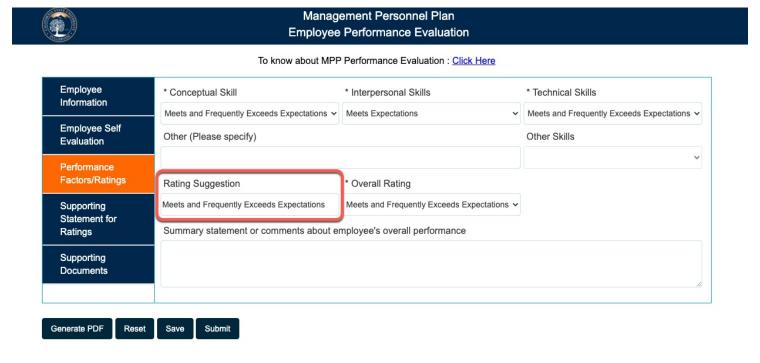


Step 16: Performance Factors / Ratings

Enter supporting statements for each prompt.

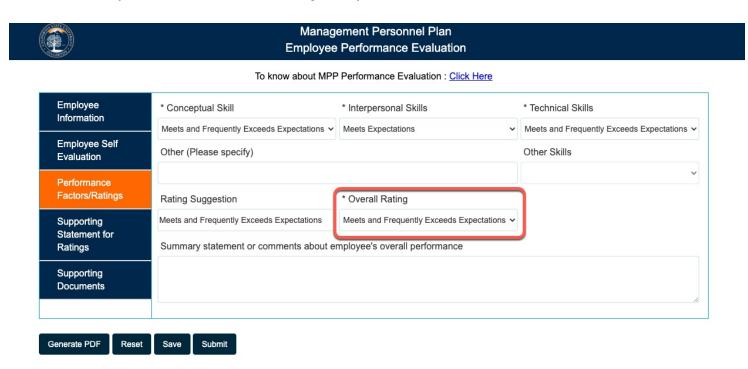
Upon selecting the ratings, the Rating Suggestion field will populate





Step 17:

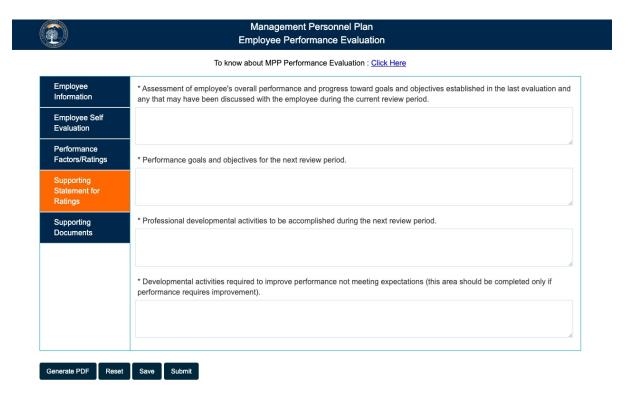
You can edit the **Overall Rating** to your preference Click the drop-down list and select your preference





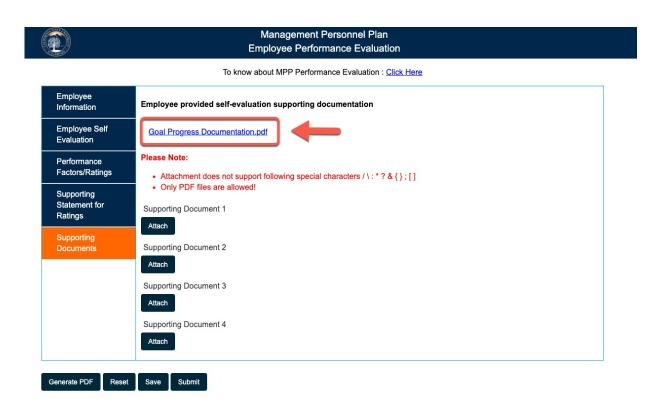
Step 18: Supporting Statement for Ratings

Provide your statements supporting your ratings selections



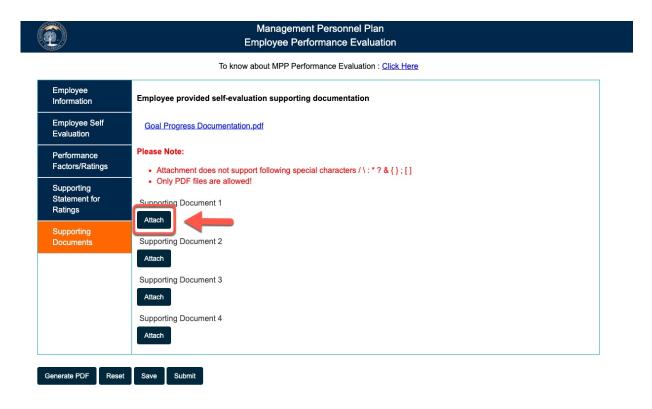
Step 19: Supporting Documents

Review any documentation provided



Step 20:

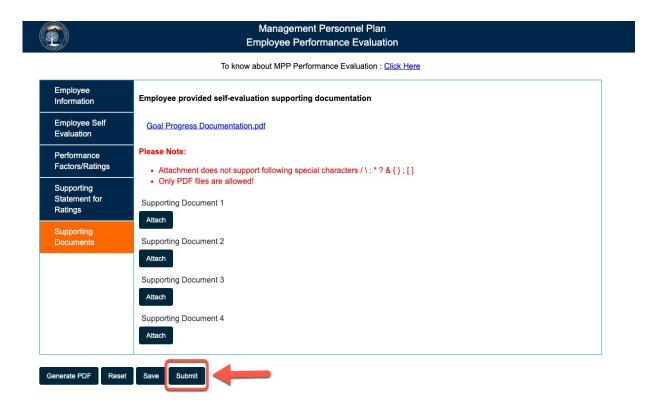
Attach any supporting documentation





Step 21:

Click the **Submit** button



Submission:

Upon successful completion you will receive a confirmation message



An email notification regarding the evaluation is sent to the:

- Employee
- Manager

Evaluation Pending Review

Dear Clint Barton.

You have a performance evaluation pending for your review and acknowledgment.

How to Review and Acknowledge the evaluation

- Click here to View AEM Evaluation Form
- · Click on the record under MY TASKS to open the form
- Review the form and add Comment (optional) under **Signature and Acknowledgement** section. Click Agree or Disagree (at the right-hand top of the page) to move the form through the workflow.
- For more instructions on how to review your evaluation, please review the MPP Evaluation handbook

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Please contact the IT Help Desk if you have any technical issue at 657-278-7777 or helpdesk@fullerton.edu.

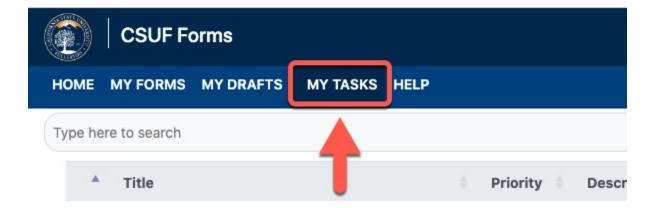
This is an automatically generated email. Please do not reply to this email.

Employee Review

AEM Inbox

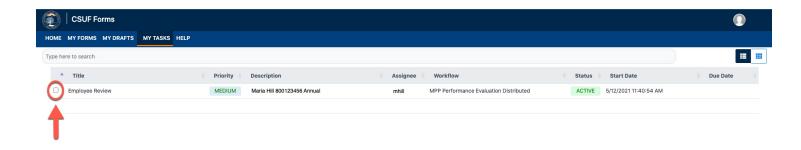
Step 1:

Click on the My Tasks tab



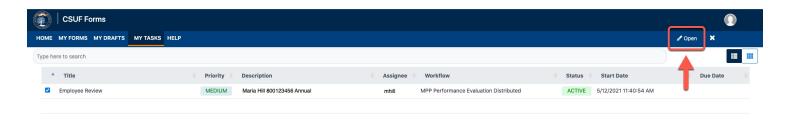
Step 2:

Click the check box for the document you want to open



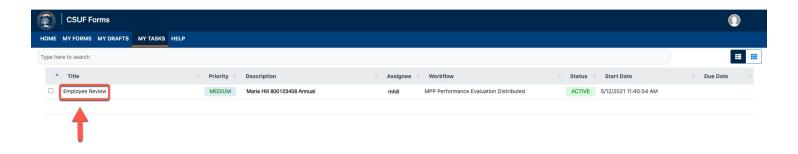
Step 3:

Click Open



OR

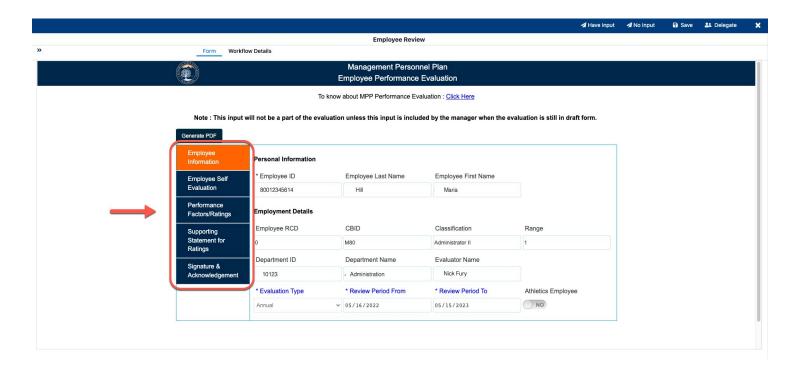
Click on the document name link



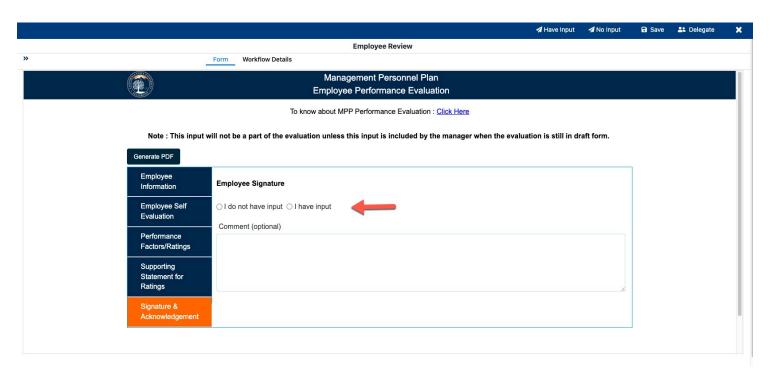
Step 4:

Review the form (tabs)





Step 5:Designate if you have input or not



8

If you have input proceed to Step 6

If you do not have input proceed to **Step 10**

Step 6:

Click on the **Have Input** button



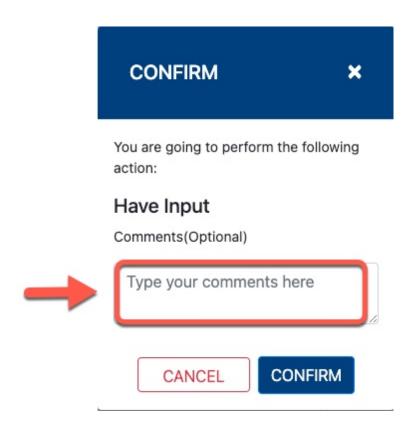
IPP Performance Evaluation : Click Here

s this input is included by the manager when the evaluation is still in draft form.

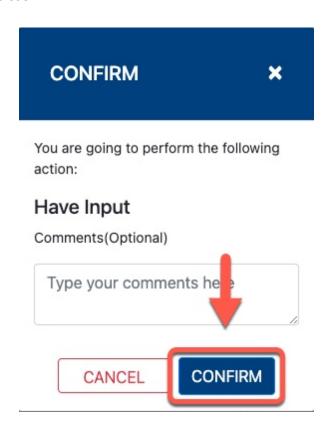
Step 7:

A **Confirm** window will pop-up

Enter any additional comments in the Comment (Optional) field

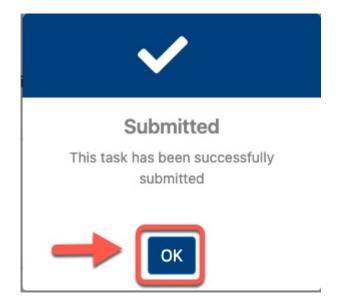


Step 8:
Click on the Confirm button



Step 9:

Click on the **OK** button



Submission

The Supervisor will receive an email notification that they have a performance evaluation pending their review



Evaluation Pending Acknowledgement

Dear Phil Coulson, FINAL EVALUATION

The performance evaluation for Clint Barton has been acknowledged by the employee and is ready for your acknowledgment. Once you have acknowledged, the form will route to the Employee for final acknowledgement.

How to Acknowledge the evaluation

- Click here to View AEM Evaluation Form
- · Click on the record under MY TASKS to open the form
- Review the form and add Signature under Signature and Acknowledgement section. Click Submit (at the right-hand top of the page) to move the form through the workflow.
- For more instructions on how to acknowledge the evaluation, please review the MPP Evaluation handbook

Should you have any questions about this process in terms of procedures, please contact Labor and employee relations at HRDlevaluations@fullerton.edu.

Please contact the IT Help Desk if you have any technical issue at 657-278-7777 or helpdesk@fullerton.edu.

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Step 10 on - only if you selected No Input

Step 10:

Click the **No Input** button



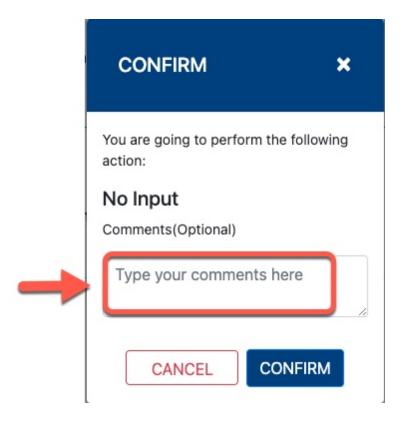
know about MPP Performance Evaluation: Click Here

uation unless this input is included by the manager when the evaluation is still in draft form.

Step 11:

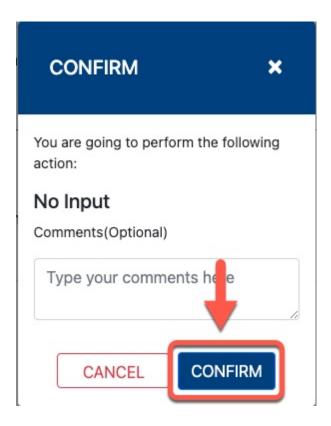
A Confirm window will pop-up

Enter any additional comments in the Comment (Optional) field

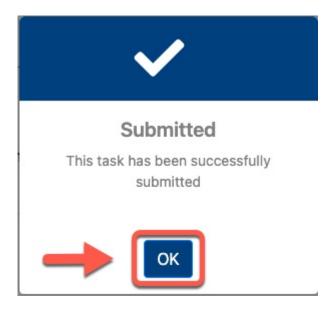


Step 12:

Click on the **Confirm** button



Step 13: Click on the **OK** button



Submission:

The Supervisor will receive an email notification that they have a performance evaluation pending their review



Evaluation Pending Acknowledgement

Dear Phil Coulson, FINAL EVALUATION

The performance evaluation for Clint Barton has been acknowledged by the employee and is ready for your acknowledgment. Once you have acknowledged, the form will route to the Employee for final acknowledgement.

How to Acknowledge the evaluation

- Click here to View AEM Evaluation Form
- · Click on the record under MY TASKS to open the form
- Review the form and add Signature under Signature and Acknowledgement section. Click Submit (at the right-hand top of the page) to move the form through the workflow.
- For more instructions on how to acknowledge the evaluation, please review the MPP Evaluation handbook

Should you have any questions about this process in terms of procedures, please contact Labor and employee relations at HRDlevaluations@fullerton.edu.

Please contact the IT Help Desk if you have any technical issue at 657-278-7777 or helpdesk@fullerton.edu.

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Evaluation - Final Review

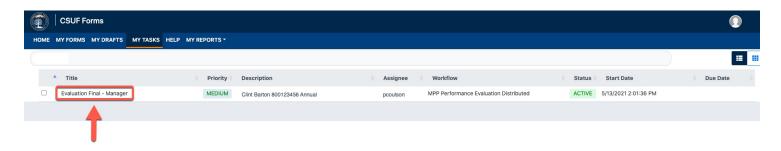
Step 1:

Click on the My Tasks tab



Step 2:

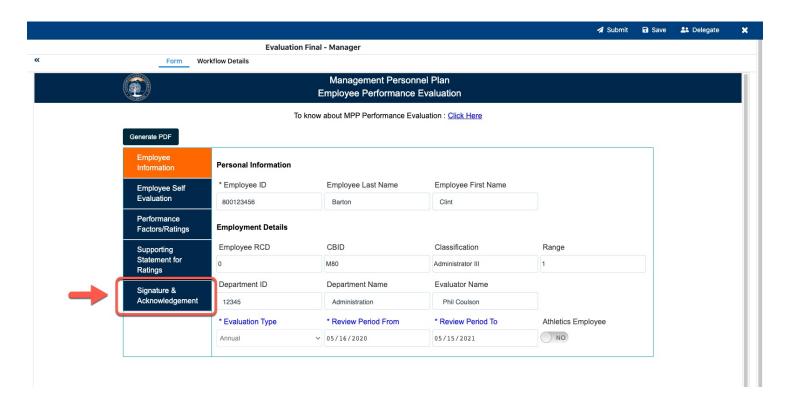
Click on the Title name to open the document



Step 3:

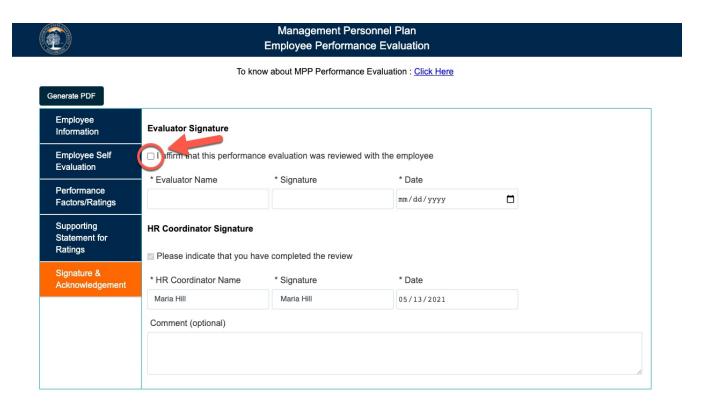
Click on the **Signature & Acknowledgment** section



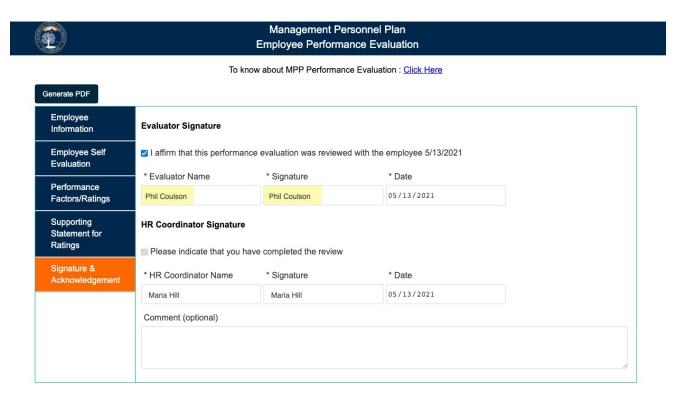


Step 4:

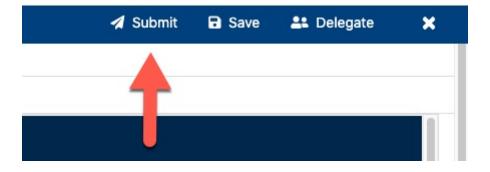
Check the affirmation statement checkbox



After checking the box, the Evaluator Name and Signature will populate



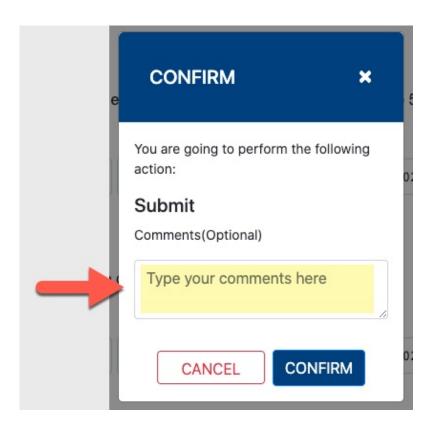
Step 5: Click the Submit button



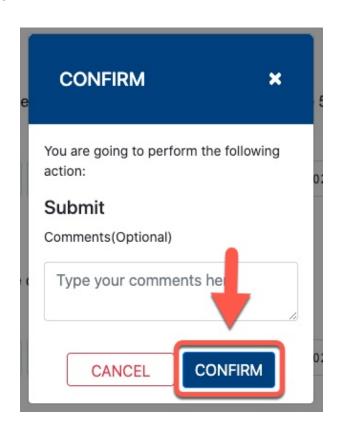
Step 6:

A Confirm window will pop-up

Enter any comments in the **Comment (optional)** field



Step 7: Click the Confirm button



Step 8:

Click the OK button



Submission:

An email notification will be sent indicating that there is a performance evaluation pending review



Evaluation Pending Review

Dear Clint Barton,

You have a performance evaluation pending for your review and acknowledgment.

How to Review and Acknowledge the evaluation

- Click here to View AEM Evaluation Form
- Click on the record under MY TASKS to open the form
- Review the form and add Signature under Signature and Acknowledgement section. Click Submit (at the left-hand top of the page) to move the form through the workflow.
- For more instructions on how to review your evaluation, please review the MPP Evaluation handbook

Should you have any questions about this process in terms of procedures, please contact Labor and employee relations at HRDI evaluations @fullerton.edu.

Please contact the IT Help Desk if you have any technical issue at 657-278-7777 or helpdesk@fullerton.edu.

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Employee Acknowledgement

Step 1:

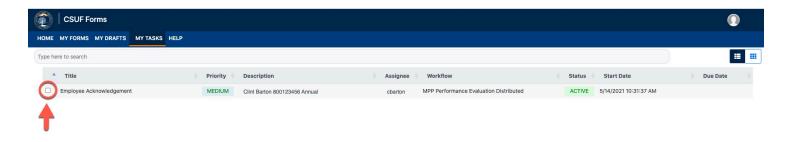
Click on the My Tasks tab





Step 2:

Check the box of the document to select it

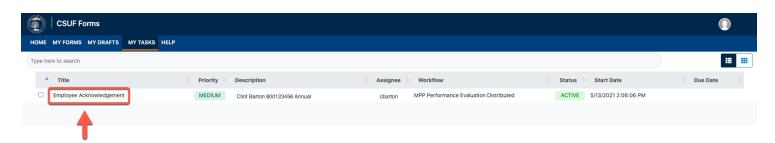


Click the **Open** button



OR

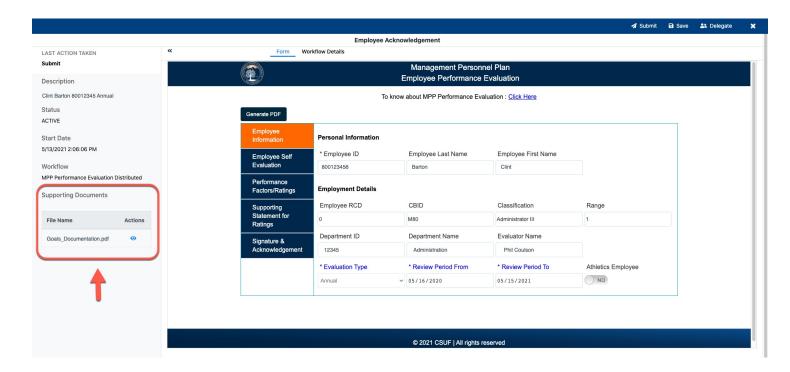
Click on the title name link to open the document



Step 3:

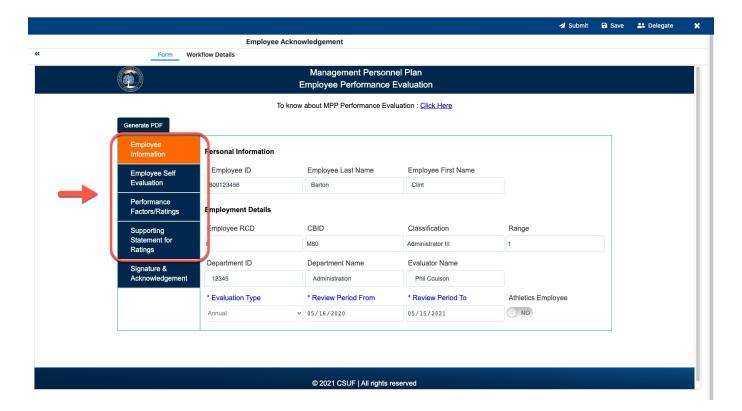
Review the information provided in the Supporting Documents section





Step 4:

Review the information provided in the tabs

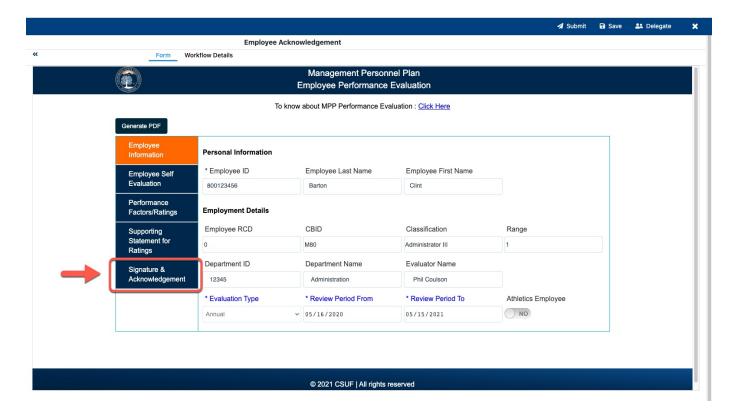


Step 5:



To complete the form and send to Appropriate Administrator

Click on the Signature & Acknowledgement section



Step 6:

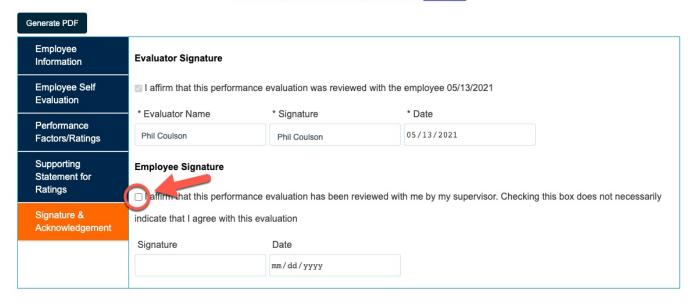
Click on the "I affirm" statement



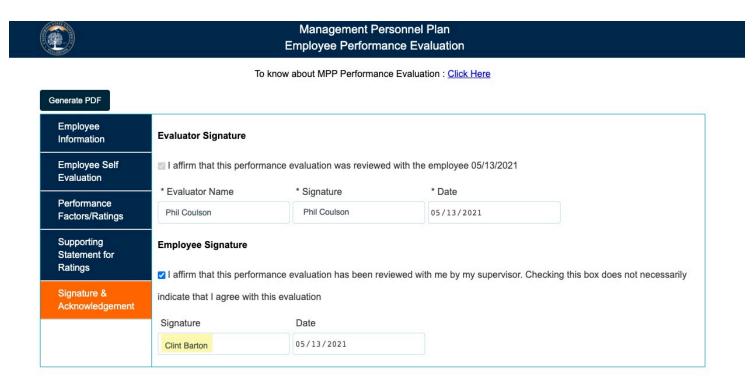


Management Personnel Plan Employee Performance Evaluation

To know about MPP Performance Evaluation: Click Here

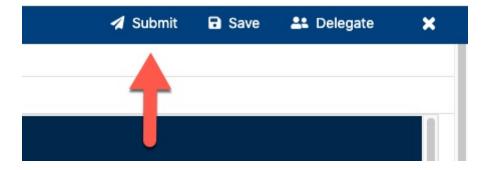


Your signature will populate upon checking the box



Step 7:

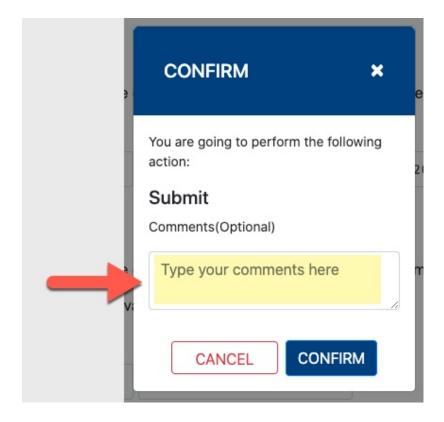
Click the **Submit** button



Step 8:

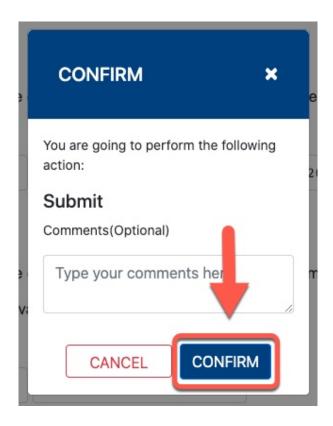
A Confirm window will pop-up

Add any comments in the Comment (Optional) field

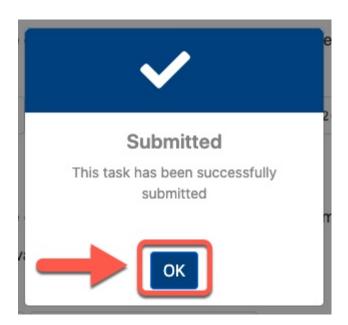


Step 9:

Click the **Confirm** button



Step 7:Click the **OK** button



Submission

A email notification will be sent to the appropriate administrator



Evaluation Pending Acknowledgement

Dear Nick Fury,

The evaluation for Clint Barton has been routed for your acknowledgment.

How to Acknowledge the evaluation

- Click here to View AEM Evaluation Form
- · Click on the record under MY TASKS to open the form
- Review the form and add Signature under Signature and Acknowledgement section. Click Send to HRDI (at the right-hand top of the page) to move the form through the workflow.
- For more instructions on how to acknowledge an evaluation, please review the MPP Evaluation handbook

Should you have any questions about this process in terms of procedures, please contact Labor and employee relations at HRDlevaluations@fullerton.edu.

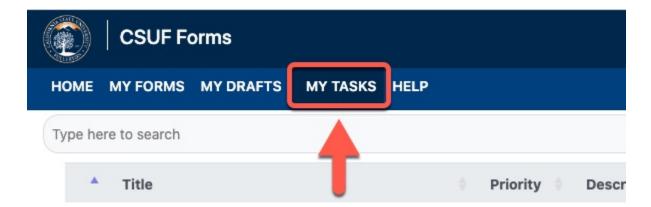
Please contact the IT Help Desk if you have any technical issue at 657-278-7777 or helpdesk@fullerton.edu.

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Administrator Review

Step 1:

Click on the My Tasks tab



Step 2:

Click on the checkbox for the document you would like to open

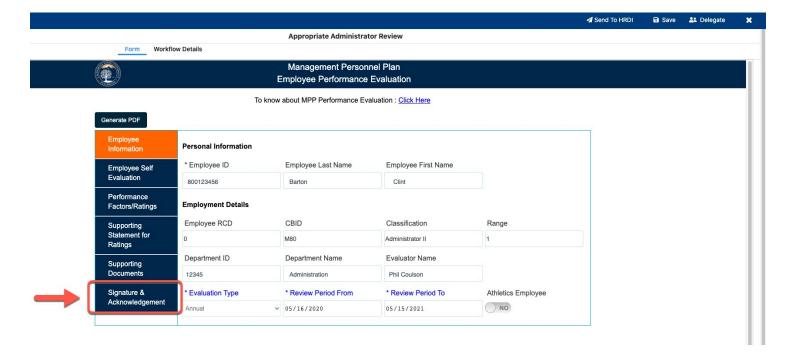


Step 3:

Click the **Open** button

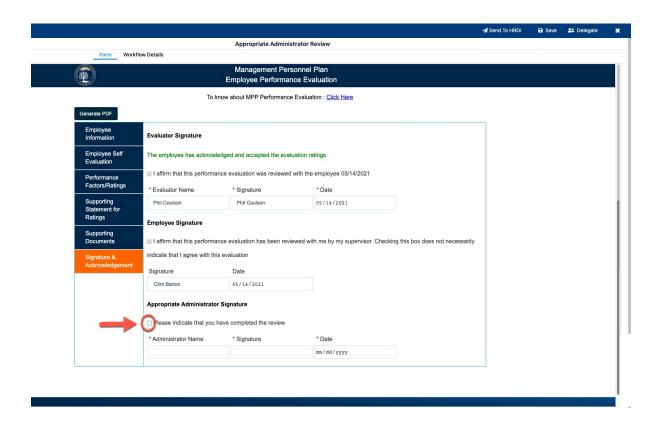


Step 4: Click on the Signature & Acknowledgement section



Step 3:

Check the box under **Appropriate Administrator Section** to indicate you have completed the review

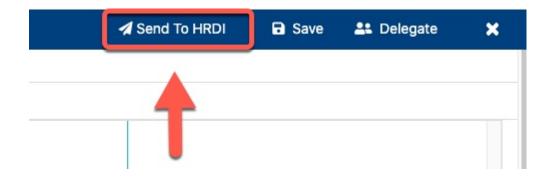


Your signature will populate when you check the box

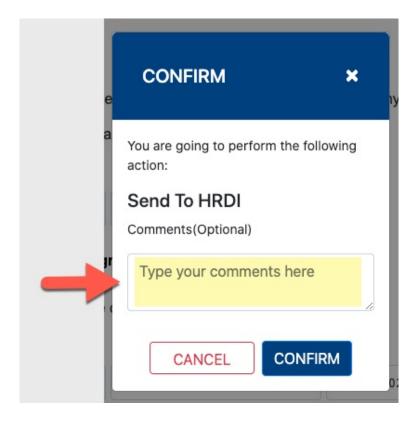


Step 4:

Click **Send to HRDI**

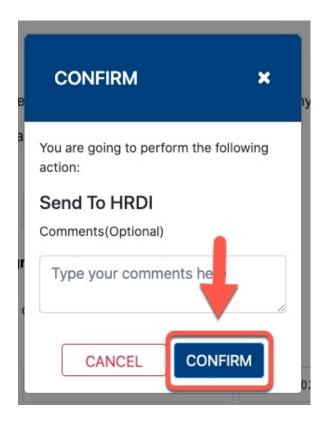


Step 5:Add any comments in the **Comment (Optional)** field



Step 6:

Click the **Confirm** button



Step 7:Click the **OK** button to exit



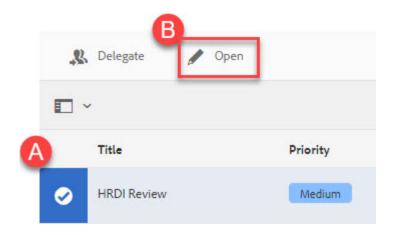
Submission

An email is sent to the HRDI team

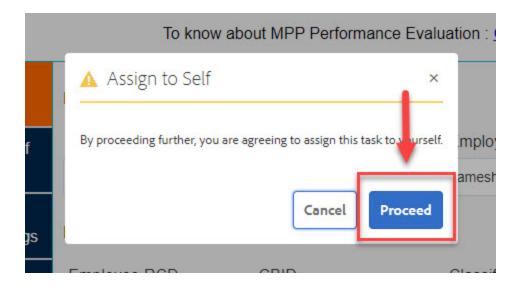
HRDI Review

Step 1:

Select the document and click **Open**



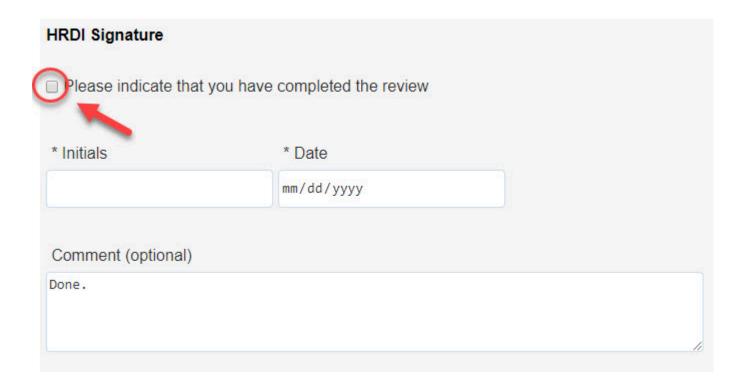
Step 2:
Click the **Proceed** button



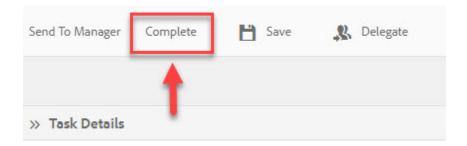
Step 3:

Review the document

Check the box under the **HRDI Signature section** to indicate that you have completed the review



Step 4: Click the **Complete** button



Need More Help?

For questions or assistance, please contact HRDI at:

hrdievaluations@fullerton.edu